

REPORT FOR: **CABINET**

Date of Meeting:	17 July 2014
Subject:	Corporate Plan 2014-15
Key Decision:	Yes
Responsible Officer:	Tom Whiting, Corporate Director of Resources
Portfolio Holder:	Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership Councillor Graham Henson, Portfolio Holder Performance, Corporate Resources and Policy Development
Exempt:	No
Decision subject to Call-in:	No, as the decision is reserved to Council
Wards affected:	All
Enclosures:	Appendix 1 - Corporate Plan 2014/15 Appendix 2 - Equality Impact Assessment – Corporate Plan 2014/15

Section 1 – Summary and Recommendations

This report sets out the new Corporate Plan, incorporating the new vision and priorities. It sets out the key activities and measures that will evidence delivery of the vision and priorities over the remainder of the 2014/15 financial year.

The Plan will be considered at Overview and Scrutiny Committee on the 23rd July 2014.

Recommendations:

Cabinet is requested to:

1. Recommend the Corporate Plan to Council and to authorise the Leader to make any minor amendments to the Plan as necessary prior to the matter going to Council.

Reason: (For recommendation)

To update the Council's Policy Framework and set out the Council's direction of travel for the remainder of the financial year ahead.

Section 2 – Report

Introductory paragraph

The Corporate Plan sets out the strategic direction for the authority, it's vision, priorities, core outcomes and key initiatives which describe and illustrate the programme of activity for the forthcoming year and against which the Council is happy to be judged.

Options considered

Given Full Council have agreed a new vision and priorities for the Council, then the Corporate Plan needs to be updated to align with the new vision and priorities. Therefore no other options have been considered.

Background

In May 2014, a new Labour administration took control of the Council, and agreed at Council on the 12th June a new vision and set of priorities:

Vision: *Working Together to Make a Difference for Harrow*

Priorities:

- *Making a difference for the vulnerable*
- *Making a difference for communities*
- *Making a difference for local businesses*

- *Making a difference for families*

The Plan is amended from the version agreed by Council on the 27th February 2014 to reflect this new political direction.

The Plan also sets out the challenges facing the Council beyond 2015 and the questions that will have to be answered if we are to lever out further significant savings including: thinking about the Council's future shape and size; how to deliver services in collaboration with partners and residents; how to generate new funding streams; the regeneration potential in Harrow and understanding how earlier intervention can improve outcomes and save money.

Consultation

Where there are new elements in the plan, these are based on the Labour Party Manifesto, which has been developed in consultation with Harrow residents. Where necessary, further consultation will be undertaken with residents and communities to shape the delivery of these proposals, in keeping with the ambition of the Administration to consult and engage.

Legal Implications

Approving the Council's policy framework is reserved to full council. The Corporate Plan will therefore be considered on 24th July 2014.

Financial Implications

The financial implications of the Corporate Plan are set out in the Final Revenue Budget 2014-15. The Corporate Plan incorporates those key activities that the Administration wish to be delivered in 2014/15 within the current spending envelope.

Performance Issues

A set of performance indicators are presented as measurement of each of the Council Priorities in the Corporate Plan. These will be measured quarterly and presented to Cabinet through the Strategic Performance Report.

Environmental Impact

Any environmental implications of the Corporate Plan will be considered through the delivery of the specific activities set out in it.

Risk Management Implications

Officers will discuss with Portfolio Holders where there are risk implications associated with the delivery of particular activities set out in the delivery plan of the Corporate Plan. Progress against the Corporate Plan will be reported through the Strategic Performance Report which will incorporate an update on the risk of particular activities where necessary.

Equalities implications

The equalities implications of the Corporate Plan are set out in the attached EQIA. A number of the activities are proposals where final business cases are still being developed, so EQIAs will be being developed to support these.

Council Priorities

The Corporate Plan presents the Council Priorities agreed at 12th June Council, with the delivery plan for the 2014/15 year.

Section 3 - Statutory Officer Clearance

Name: Dawn Calvert	<input checked="" type="checkbox"/>	on behalf of Chief Financial Officer
Date: 7 July 2014		
Name: Jessica Farmer	<input checked="" type="checkbox"/>	on behalf of Monitoring Officer
Date: 4 July 2014		

Section 4 – Performance Officer Clearance

Name: Alex Dewsnap	<input checked="" type="checkbox"/>	Divisional Director Strategic Commissioning
Date: 4 July 2014		

Section 5 – Environmental Impact Officer Clearance

Name: Venetia Reid-Baptiste	<input checked="" type="checkbox"/>	on behalf of the Corporate Director (Environment & Enterprise)
Date: 6 July 2014		

Ward Councillors notified:	NO
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Section 6 - Contact Details and Background Papers

Contact:

Alex Dewsnap, Divisional Director, Strategic Commissioning, 020 8416 8250

Rachel Gapp, Head of Policy 0208 424 8774

Background Papers:

Corporate Plan 2014-15 - attached

Corporate Plan, 2014/15 (agreed at Council in February 2014)

<http://www.harrow.gov.uk/www2/ieListDocuments.aspx?CId=288&MId=61446&Ver=4>

Corporate Plan, 2013/15 (agreed at Council in February 2013)

<http://www.harrow.gov.uk/www2/ieListDocuments.aspx?CId=288&MId=61411&Ver=4>

Call-In Waived by the Chairman of Overview and Scrutiny Committee	NOT APPLICABLE <i>[Call-in does not apply, as the decision is reserved to Council]</i>
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